Healthium Medtech UK Limited Carbon Reduction Plan

Publication date: 30/10/2026

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Commitment to achieving Net Zero

Healthium Medtech UK Limited is committed to achieving Net Zero emissions by 2045 at the latest.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any formal strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2023/24 (1 April 2023 to 31 March 2024)	
Additional details relating to the baseline emissions calculations:	
The figures in this report refer to emissions under Healthium Medtech UK Limited operational control. The conversion factors used are for location-based reporting. The baseline has been recalculated due to a change in calculation methodology for several scope 3 categories and the addition of purchased goods and services and end-of-life treatment of sold products. Where primary data was not available for 2023/24, emissions have been estimated from 2024/25 activity scaled by revenue. We undertake a continual process of improving our data quality and may recalculate the baseline again in the future.	
Baseline year emissions:	
Emissions	(tCO_2e)
Scope 1	28.19
Scope 2	0.00
Scope 3 (Purchased goods and services, Transportation - from suppliers, Transportation out to customers, Waste, Business travel, Employee commuting & homeworking, End-of-life treatment of sold products)	37.57
Total emissions	65.76

Current Emissions Reporting

Reporting year: 2025/26 (1 April 2025 to 31 March 2026)	2025/26	2023/24 (baseline)
Emissions	(tCO_2e)	(tCO_2e)
Scope 1	30.92	28.19
Scope 2	0.00	0.00
Scope 3 (Purchased goods and services, Transportation - from suppliers, Transportation out to customers, Waste, Business travel, Employee commuting & homeworking, End-of-life treatment of sold products)	75.46	37.57
Total emissions	106.38	65.76
Per £m revenue	59.63	37.47

Total emissions rose in 2025/26, mainly due to higher air freight volumes from suppliers and increased long-haul business travel due to training. The air freight increase is being addressed through improved forecasting and in country inventory stocking volumes. Per £m revenue, emissions were 59.63 tCO2e against 37.47 tCO2e in the baseline year.

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets. These targets will be updated and recalculated as additional Scope 3 categories are added and data quality is improved (if changes create >5% variance in original calculations).

We project that carbon emissions will decrease over the next five years to **61.6 tCO2e by 2030/31. This is a reduction of 42%** from 2025/26, and 6% against our 2023/24 baseline.

As our footprint is dominated by company fleet fuel, upstream transportation and product embodied carbon, we have assumed reductions based on current legislation and manufacturer plans, with an acceleration from 2030 as lower carbon vehicles and fuels are adopted. The plan assumes some unavoidable emissions will remain by 2045 (circa 7.5 tCO2e), and these will be offset via a verified method of atmospheric CO_2 removal. We anticipate this path will change significantly over time as our options are evaluated and technology changes.

Completed carbon reduction projects

Remote working model, saving on building and commuting related emissions, which would exceed the incurred homeworking emissions.

The carbon emission reduction achieved by this has not been quantified.

Carbon reduction initiatives

1. Engage supply chain to understand and where possible support their carbon reduction plan development and delivery.
2. Engage customers to understand and where possible support their carbon reduction plan development and delivery.
3. Develop strategy to reduce the quantity and impact of air freight from suppliers.
4. Adopt a green travel plan, including a review of long-haul business travel.
5. Develop strategy to reduce carbon emissions of the company owned fleet; engagement with manufacturers and understanding of likely available alternatives on renewal dates and any associated infrastructure requirements.
6. Engage employees to educate and where possible support their home energy efficiency and heating transition away from fossil fuel sources.
7. Work with suppliers to reduce packaging weight and plastic content of shipped products.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Healthium Medtech UK Limited:

Lee Wrigley 02/11/2026

Lee Wrigley
UK Company Director